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Decisions of the General Meeting of Shareholders

The General Meeting of Shareholders of M+S Hydraulic Plc, held on May 21, 2026 approved the 2025 Activity Report of the Company, the 2025 Annual Financial Statements certified by an independent auditor, the Audit Committee Activity Report, and the Investor Relations Director Activity Report.

The General Meeting of Shareholders approved the Report on the Implementation of the Remuneration Policy for the Members of the Board of Directors for 2025 and defined an additional remuneration, an annual incentive for each member of the Board of Directors, in the amount of 1.1% of the profit before tax for 2025 that shall be accrued as remuneration expenses for 2026 and paid in accordance with the rules set out in Art. 4 of the Remuneration Policy.

The General Meeting of Shareholders of M+S Hydraulic Plc resolved that an amount of EUR 5,914,980 (five million nine hundred and fourteen thousand nine hundred and eighty euros) shall be paid out as a dividend under the following parameters:

1.1. Gross dividend per share: EUR 0.15;

1.2. Net dividend per share after 5% withholding tax: EUR 0.1425;

1.3. Commencement of dividend payment: 13 July 2026.

1.4. Deadline for dividend payment through the bank with which the dividend payment agreement has been concluded – six months.

The dividend payment shall be effected in accordance with the requirements of the Public Offering of Securities Act and other applicable provisions of the legislation in force – under an agreement with the Central Depository AD and through the branches of International Asset Bank AD.

Persons registered in the shareholders' register no later than June 4, 2026, shall have the right to receive a dividend for 2025.

The General Meeting of Shareholders released the members of the Board of Directors and the Procurator from responsibility for their activities in 2025.

The General Meeting of Shareholders elected KONSTANTINOV & PARTNERS Ltd., reg. No. 166 in the Register of Registered Auditors under Art. 20 of the Independent Financial Audit and Sustainability Assurance Act, represented by Deyan Konstantinov to be the registered auditor to perform a statutory independent financial audit of the company for 2026, in accordance with the recommendation of the Audit Committee.

The General Meeting of Shareholders adopted the following proposal of the Board of Directors for amendments to the Company's Articles of Association:

§1. The provision of Art. 6 of the Articles of Association shall be amended to read as follows: Art. 6. (Amended by a resolution of the GMS dated 21.05.2026) The capital of the company is EUR 20 117 052.00 (twenty million one hundred and seventeen thousand and fifty-two euros), fully subscribed and paid-in, divided into 39 445 200 (thirty-nine million four hundred and forty-five thousand two hundred) shares with a nominal value of EUR 0.51 (fifty-one euro cents) each.

Procurator: Vladimir Valentinov Spasov

Digitally signed by Vladimir Valentinov Spasov
Date: 2026.05.21 14:46:00 +03'00'

Vladimir Spasov