



## M+S Hydraulic PLC

### Position on Conflict Minerals Sourcing

The regulation of Conflict Minerals through Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, enacted in 2010 by the US federal government, focuses on regulating the exploitation and trade of conflict minerals in the Democratic Republic of Congo, Republic of Congo, Central African Republic, South Sudan, Zambia, Tanzania, Angola, Burundi, Rwanda and Uganda.

“Conflict Minerals” include Tin, Tantalum, Tungsten and gold. According to Section 1502, the US Securities and Exchange Commission (SEC) requires all publicly reporting companies for which conflict minerals are “necessary to the functionality or production” of manufactured products to examine the use of conflict minerals in their entire supply chain and to disclose the origin of the minerals.

M+S Hydraulic PLC respects human rights and supports all efforts in ending violence in the conflict areas. We are committed to the responsible sourcing of minerals and fully support Section 1502 of Dodd-Frank with the aim not to contribute to any human rights abuses or finance any conflict groups involved directly or indirectly.

We have implemented internal processes to encourage our suppliers to:

- Verify and exercise the supply chain and origin of the 3TG-s contained in the supplying products, which will be mounted in our products;
- Have a policy to reasonably assure that the minerals they source are conflict-free;

- Responsibly collect and report information about the origin of the 3TG-s in our supply chain as per the latest revision of the Responsible Minerals Initiative (RMI) Conflict Minerals Reporting Template (CMRT);
- Respectively respond to our CMRT request as well as support M+S Hydraulic PLC to help our customers to comply with the SEC obligations.

In case of any refusal in co-operating or fail in co-operating on our suppliers` part in complying with these requirements, M+S Hydraulic PLC will consider the respective purchase as unacceptable and will take the necessary actions for non-admittance any supplying elements and/or parts to be assembled further.

M+S Hydraulic PLC

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Procurator